

**HENRY COUNTY PUBLIC SCHOOLS  
CLASSIFIED SALARY SCHEDULE**

**Grade Scale  
2018-2019**

| <b>POSITION</b>                                | <b>GRADE</b> |
|------------------------------------------------|--------------|
| Payroll/Fringe Benefits Coordinator            | 0            |
| Food Service Director                          | 0B           |
| Skilled Maintenance                            | 0A           |
| Lead Tutor                                     | 0A           |
| Transportation Assistant/Lead Mechanic         | 1            |
| Computer Technician                            | 1            |
| FRC Coordinator                                | 2            |
| Maintenance                                    | 3            |
| Administrative Assistant to the Superintendent | 3            |
| Mechanic                                       | 3A           |
| Finance/Payroll Assistant                      | 4            |
| Bus Driver                                     | 4            |
| Driver Trainer/Sub Driver                      | 4            |
| High School Bookkeeper                         | 5            |
| Accountant Clerk                               | 5            |
| Administrative Assistant I                     | 5            |
| Migrant Recruiter                              | 6            |
| Administrative Assistant II                    | 7            |
| Elementary School Secretary/Attendance         | 7            |
| SFS Food Service Bookkeeper                    | 7            |
| IT Help Desk Manager                           | 7            |
| SFS Cafeteria Manager                          | 8            |
| Central Office Secretary                       | 9            |
| School Secretary                               | 9            |
| Registrar/Attendance Clerk                     | 9            |
| SFS Cafeteria Assistant Manager                | 10           |
| Head Custodian                                 | 10A          |
| Vocational Rehabilitation Job Coach            | 10A          |
| Custodian                                      | 11           |
| SFS Cashier                                    | 11           |
| Instructional Aide                             | 11           |
| School Clerk                                   | 12           |
| SFS Cafeteria Worker                           | 12           |
| Handicapped Bus Monitor                        | 13           |
| Bus Monitor                                    | 13           |
| Student Bus Monitor                            | 15           |

Approved: June 18, 2018

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| <b>Grade/<br/>Level</b> | <b>0</b> | <b>1-3</b> | <b>4-9</b> | <b>10-14</b> | <b>15-19</b> | <b>20-24</b> | <b>25-27</b> | <b>28-30</b> | <b>31+</b> |
|-------------------------|----------|------------|------------|--------------|--------------|--------------|--------------|--------------|------------|
| <b>0</b>                | 19.31    | 20.25      | 21.24      | 22.31        | 23.41        | 24.59        | 25.14        | 25.65        | 26.16      |
| <b>0B</b>               | 18.76    | 19.70      | 20.69      | 21.72        | 22.81        | 23.27        | 23.74        | 24.21        | 24.69      |
| <b>0A</b>               | 17.55    | 18.37      | 19.22      | 20.15        | 21.08        | 22.10        | 22.60        | 23.05        | 23.52      |
| <b>1</b>                | 16.74    | 17.58      | 18.35      | 19.22        | 20.15        | 21.07        | 21.77        | 22.21        | 22.64      |
| <b>2</b>                | 15.99    | 16.80      | 17.57      | 18.36        | 19.23        | 20.15        | 20.59        | 21.00        | 21.43      |
| <b>3</b>                | 15.28    | 16.03      | 16.79      | 17.57        | 18.37        | 19.23        | 19.69        | 20.07        | 20.48      |
| <b>3A</b>               | 14.94    | 15.68      | 16.40      | 17.16        | 17.97        | 18.81        | 19.22        | 19.59        | 19.98      |
| <b>4</b>                | 14.61    | 15.31      | 16.01      | 16.79        | 17.58        | 18.36        | 18.78        | 19.16        | 19.54      |
| <b>5</b>                | 13.96    | 14.63      | 15.32      | 16.03        | 16.80        | 17.58        | 17.97        | 18.34        | 18.70      |
| <b>5A</b>               | 13.67    | 14.31      | 14.96      | 15.67        | 16.42        | 17.18        | 17.57        | 17.92        | 18.29      |
| <b>6</b>                | 13.37    | 14.00      | 14.62      | 15.32        | 16.03        | 16.80        | 17.18        | 17.49        | 17.84      |
| <b>7</b>                | 12.76    | 13.39      | 13.98      | 14.62        | 15.33        | 16.03        | 16.39        | 16.72        | 17.05      |
| <b>8</b>                | 12.20    | 12.78      | 13.38      | 13.98        | 14.63        | 15.33        | 15.67        | 15.98        | 16.30      |
| <b>9</b>                | 11.71    | 12.24      | 12.78      | 13.38        | 14.00        | 14.63        | 14.95        | 15.25        | 15.56      |
| <b>10</b>               | 11.21    | 11.71      | 12.22      | 12.78        | 13.39        | 14.00        | 14.30        | 14.59        | 14.87      |
| <b>10A</b>              | 10.94    | 11.44      | 11.94      | 12.47        | 13.05        | 13.65        | 13.95        | 14.23        | 14.51      |
| <b>11</b>               | 10.70    | 11.21      | 11.68      | 12.24        | 12.78        | 13.39        | 13.71        | 13.99        | 14.27      |
| <b>12</b>               | 10.27    | 10.70      | 11.20      | 11.68        | 12.24        | 12.78        | 13.07        | 13.32        | 13.59      |
| <b>13</b>               | 9.79     | 10.27      | 10.69      | 11.20        | 11.71        | 12.24        | 12.48        | 12.73        | 12.99      |
| <b>14</b>               | 9.39     | 9.77       | 10.26      | 10.69        | 11.21        | 11.70        | 11.95        | 12.19        | 12.43      |
| <b>15</b>               | 7.86     | 8.10       | 8.18       | 8.52         | 8.90         | 9.29         | 9.49         | 9.67         | 9.87       |

APPROVED: May 25, 2018

**HENRY COUNTY PUBLIC SCHOOLS  
2018-2019**

**Classified Substitutes**

| <b>Position</b>                | <b>0-3</b> | <b>4-9</b> | <b>10+</b> |
|--------------------------------|------------|------------|------------|
| <b>Bus Driver</b>              | 13.67      | 14.96      | 15.67      |
| <b>Secretary</b>               | 10.15      | 10.41      | 10.71      |
| <b>Custodian</b>               | 9.71       | 9.97       | 10.25      |
| <b>SFS Cafeteria Worker</b>    | 8.88       | 9.14       | 9.37       |
| <b>Instructional Assistant</b> | 8.88       | 9.14       | 9.37       |
| <b>Bus Monitor</b>             | 7.43       | 7.62       | 7.82       |

Approved: May 25, 2018