

**HENRY COUNTY PUBLIC SCHOOLS  
 CERTIFIED SALARY SCHEDULE  
 2018-2019**

**187 Days**

<b>Experience/Rank</b>	<b>III</b>	<b>II</b>	<b>I</b>
<b>0</b>	<b>35,826</b>	<b>39,868</b>	<b>43,977</b>
<b>1-3</b>	<b>36,619</b>	<b>40,928</b>	<b>45,161</b>
<b>4-9</b>	<b>40,929</b>	<b>45,161</b>	<b>49,863</b>
<b>10-14</b>	<b>46,373</b>	<b>50,651</b>	<b>55,055</b>
<b>15-19</b>	<b>49,255</b>	<b>53,750</b>	<b>58,271</b>
<b>20-24</b>	<b>50,517</b>	<b>55,086</b>	<b>59,653</b>
<b>25-27</b>	<b>52,521</b>	<b>57,149</b>	<b>61,754</b>
<b>28-30</b>	<b>53,747</b>	<b>58,373</b>	<b>62,979</b>
<b>31+</b>	<b>54,908</b>	<b>59,535</b>	<b>64,139</b>
 <b>Rank IV</b>	 <b>34,747</b>		
<b>Rank V</b>	<b>29,185</b>		
<b>DWT</b>	<b>53,712</b>		

**Approved: June 18, 2019**

**HENRY COUNTY PUBLIC SCHOOLS**

**2018-2019**

**SUBSTITUTE TEACHER SALARY SCHEDULE**

Rank	YEARS OF EXPERIENCE		
	0-3	4-9	10+
I	103	104	106
II	99	100	101
III	98	99	100
IV	88		
V	84		

Each substitute must hold regular certification or an emergency certificate from the State Department of Education.

A substitute teacher holding regular certification and a valid endorsement for the specialized subject taught at the secondary level or appropriate certification for the elementary level will receive the regular pay of a teacher for his/her rank and experience after the teacher has taught the same class for 20 continuous days.

Years of experience on this scale means the number of years taught under regular certification as a teacher.

Teachers who once held regular certification in Rank III, II, or I, and who became ineligible for regular certification may qualify for a five-year CERTIFICATE FOR SUBSTITUTE TEACHING instead of the Emergency Certificate requiring annual renewal.

Substitute teachers are paid for the appropriate rank and teaching experience rendered under regular certification, and are paid on this salary schedule except as provided above.

**Approved: May 25, 2018**